

The Honorable David G. Estudillo

UNITED STATES DISTRICT COURT FOR THE
WESTERN DISTRICT OF WASHINGTON

ELIAS PENA, ISAIAH HUTSON, and
RAY ALANIS,

Plaintiffs,

v.

CLARK COUNTY, WASHINGTON,
Defendant.

No. 3:21-cv-05411-DGE

VERDICT FORM – PLAINTIFF RAY
ALANIS

QUESTION 1: Do you find Plaintiff Ray Alanis proved by a preponderance of the evidence that Defendant Clark County is liable for hostile work environment harassment of him on the basis of his race and/or national origin under Title VII?

____ YES ____ NO

After you answer Question 1, go on to Question 2.

QUESTION 2: Do you find Plaintiff Ray Alanis proved by a preponderance of the evidence that Defendant Clark County is liable for hostile work environment harassment of him on the basis of his race and/or national origin under Washington's Law Against Discrimination?

____ YES ____ NO

VERDICT FORM – PLAINTIFF RAY ALANIS - 1
3:21-cv-05411-DGE

1135-00007/VERDICT FORM - Alanis

KEATING, BUCKLIN & McCORMACK, INC., P.S.

ATTORNEYS AT LAW
801 SECOND AVENUE, SUITE 1210
SEATTLE, WASHINGTON 98104
PHONE: (206) 623-8861
FAX: (206) 223-9423

1 If you answered “yes” to Question 1 or 2, go on to Question 3. If you answered “no”
2 to Question 1 and 2, please sign and return the verdict form.

3
4 **QUESTION 3: What amount of damages do you find Defendant Clark County’s**
5 **hostile environment harassment on the basis of race and/or national origin caused Ray**
6 **Alanis?** \$ _____

7
8 Please sign and return the verdict form.

9 Dated this ____ day of June, 2023

10
11 _____
12 Presiding Juror

13
14 DATED: June 14, 2023

15 KEATING, BUCKLIN & McCORMACK, INC., P.S.

16
17 By: /s/ Jayne L. Freeman
18 Jayne L. Freeman, WSBA #24318
19 Audrey M. Airut Murphy, WSBA #56833
Special Deputy Prosecuting Attorneys for Defendant

20 801 Second Avenue, Suite 1210
21 Seattle, WA 98104
22 Phone: (206) 623-8861
23 Fax: (206) 223-9423
24 Email: jfreeman@kbmlawyers.com
25
26
27

CERTIFICATE OF SERVICE

I hereby certify that on June 14, 2023, I electronically filed the foregoing with the Clerk of the Court using the CM/ECF system which will send notification of such filing to the following:

Attorneys for Plaintiffs

Roger M. Townsend, WSBA #25525
Daniel F. Johnson, WSBA #27848
BRESKIN JOHNSON & TOWNSEND
PLLC
1000 Second Ave., Suite 3670
Seattle, WA 98104
Phone: 206-652-8660
Fax: 206-652-8290
Email: rtownsend@bjtlegal.com
djohnson@bjtlegal.com
jmclure@bjtlegal.com
admin@bjtlegal.com
aiarossi@bjtlegal.com

Attorneys for Plaintiffs

Luis L. Lozada (Pro Hac Vice)
NY Bar No. 5742945
Fernandez Nunez (Pro Hac Vice)
CA Bar No. 327390
MEXICAN AMERICAN LEGAL
DEFENSE AND EDUCATIONAL FUND
634 S. Spring Street, 11th Floor
Los Angeles, CA 90014
Phone: 213-629-2512
Email: llozada@maldef.org
fnunez@maldef.org
mcorona@MALDEF.org

Attorneys for Plaintiffs

Leticia Saucedo (Pro Hac Vice)
NY Bar No. 2953255
MEXICAN AMERICAN LEGAL
DEFENSE AND EDUCATIONAL FUND
1512 Fourth Street
Sacramento, CA 95814
Phone: 702-324-6186
Email: saucedo@maldef.org

**Attorneys for Attorney for Defendant
Clark County**

Leslie Anne Lopez, WSBA # 46118
Chief Civil Deputy Prosecuting Attorney
CLARK COUNTY PROSECUTING
ATTORNEY
PO Box 5000
Vancouver, WA 98666-5000
Phone: (564) 397-4755
Email: Leslie.Lopez@clark.wa.gov
nichole.carnes@clark.wa.gov

DATED: June 14, 2023

/s/ Jayne L. Freeman

Jayne L. Freeman, WSBA #24318
Email: jfreeman@kbmlawyers.com